

August 17, 2023

XPO, INC. | XPO

Patient Preparation Paying off for XPO's LTL 2.0; Price Target to \$80

PRICE \$70.43

BUY

PRICE TARGET \$80.00

KEY TAKEAWAY

XPO reported a 6% adjusted EBITDA beat for Q2'23 (\$244M versus \$230M), driven by higher revenue and better margins. Shipments in the quarter were up 2% yr/yr, with volumes in July up 9% yr/yr. We believe XPO may have increased shipments +10% yr/yr in the last two weeks of July given the end-of-month concerns around Yellow. Our sense is a combination of XPO's service level improvements, greater operating efficiency, and the Yellow bankruptcy has driven near-term volume and yield increases. XPO has outperformed its LTL peers in yet another quarter; as such, we are raising our 12-month price target from \$55 to \$80 to reflect current industry tailwinds and our view that XPO's LTL 2.0 plan is coming to fruition.

KEY POINTS

A quarterly beat for Q2'23. XPO reported Q2'23 adjusted EBITDA of \$244M (-16% yr/yr), which was above our forecast and consensus of \$230M. The beat was a combination of higher revenue and higher margins. Total revenue of \$1.92B (-6% yr/yr) was above our \$1.91B estimate. Total adjusted EBITDA margin was 12.7%, which was above our forecast by 70 bps.

Building consistency in LTL. North American LTL adjusted EBITDA came in above our forecast by \$11M (\$208M versus our \$197M). Shipments-per-day increased 2% yr/yr, which we believe is driven by XPO's service improvements. In our sense customers are migrating back to XPO as the freight market enters later innings in the down cycle. XPO appears to be gaining shipments from competition, while also growing yields which we think can build a valuable foundation for inflection.

Adjusted operating ratio was 87.5%, which was 100 bps better than our estimate. Although the operating ratio continues to be down yr/yr, we are enthusiastic that sequential improvement was manageable in the quarter. Management noted that typical seasonality of OR declines is 230 bps from Q2 to Q3, we currently forecast only a 100 bps decline (versus the outlook of 130 bps). Much of our decline is due to heightened depreciation and purchased transportation costs.

Yellow timing ideal for LTL 2.0. The Yellow bankruptcy has created a dynamic shift in the freight markets, particularly LTL. The timing of the exit of roughly 10% of LTL capacity should provide XPO with an opportunity to fill its own ~20% excess capacity in its LTL system. There is a sense that Yellow's exit could also provide further support for rising yields, given the lack of competing bids.

Raising estimates on improving fundamentals. We are raising our FY'23 adjusted EBITDA estimate from \$861M to \$904M, reflecting both the outperformance of Q2 as well as renewed optimism for Q3—Q4. Our FY'24 adjusted EBITDA estimate goes from \$1.01B to \$1.07B, driven by volume (+2% yr/yr), yield (+2% yr/yr), and operating margin (+260 bps improvement yr/yr) in North American LTL.

Reiterate Buy, target to \$80. We are reiterating our Buy rating on XPO and raising our 12-month price target from \$55 to \$80. Our new \$80 price target reflects an EV/EBITDA multiple of 11.0x on our 2024 EBITDA estimate of \$1.07B. Our view is that XPO should continue to outperform its peers given the favorable environment for continuous improvement within its LTL 2.0 plan.

Transportation and Logistics

DAVID P. CAMPBELL

(804) 644-6390

dcampbell@thompsondavis.com

KEVIN W. GAINEY

(804) 644-6389

kgainey@thompsondavis.com

COMPANY STATISTICS

52-Week Range	\$24.75-\$76.77
Market Capitalization (M)	\$8,311
Average Daily Volume (000s)	2,149
Debt/Total Cap	69%
Dividend	NA
Shares Outstanding (M) fd	118
Estimated 3-yr EPS Growth	17%
Enterprise Value (M)	\$10,539
Float (M)	116

FINANCIALS

FYE Dec	2021A	2022A	2023E	2024E	
P/E Ratio	36.2x	20.0x	31.8x	22.8x	
EV/EBITDA	13.0x	10.6x	11.7x	9.8X	
Revenue (M)	\$7,202	\$7,718	\$7,565	\$7,819	
Op Inc (M)	\$386	\$515	\$440	\$685	
EBITDA (M)	\$812	\$997	\$904	\$1,073	
EPS (A) Q1	\$0.23	\$0.46	\$0.56A	\$0.68	
Q2	\$0.66	\$1.14	\$0.71A	\$1.00	
Q3	\$0.41	\$0.95	\$0.51	\$0.98	
Q4	\$0.64	\$0.98	\$0.44	\$0.44	
Total	\$1.94	\$3.52	\$2.22	\$3.09	
Consensus	_	_	\$2.43	\$3.36	

Consensus estimates from FactSet

Thompson Davis & Co., Inc. 9030 Stony Point Parkway | Suite 100 Richmond, VA | 23235 Main: (804) 644-6380 **August 17, 2023** XPO, Inc. | XPO

Valuation. XPO is currently trading at 11.7x our 2023 EV/EBITDA estimate. Our 12-month price target of \$80 is based on 11.0x our 2024 EV/EBITDA estimate and therefore assumes multiple compression. Average multiples among XPO's public peers are currently 11.0x 2023 EV/EBITDA. We believe continued execution of XPO's LTL strategy should lead to multiple expansion to peer levels. Over the past five years, XPO has traded at an average of 10.2x EV/EBITDA.

Risks. Risks to the stock as well as to the achievement of our price target include macroeconomic conditions, project execution risks, inability to acquire necessary materials, and input cost inflation. Additionally, XPO has laid out strategic initiatives to return LTL profitability to more normalized levels, but failure to continue to achieve said levels could create further risk to the achievement of our price target.

XPO, Inc. Earnings Model

David P. Campbell - dcampbell @thompsondavis.com - (804) 644-6390 Kevin Gainey - kgainey @thompsondavis.com - (804) 644-6389

Silve or Pensharing				2022A					2023E					2024E		
Revenue Salaries, wages and employee benefits 725 752 7739 752 7739 772 2.945 772 7739 770 750 51,866 51,866 51,866 52,061 51,976 770 750 750 750 770 760 760 760 760 760 760 760 760 76		Mar	June	Sept	Dec	Dec	Mar	June	Sept	Dec	Dec	Mar	June	Sept	Dec	Dec
Salaries, wages and employee benefits 755 752 739 728 2,946 752 783 780 780 3,085 765 785 790 780 785 787 780 780 780 1,087 460 475 445 445 485 780 1,087 445	(\$Ms ex. Per-share)	Q1	Q2	Q3	Q4	Year	Q1A	Q2A	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year
Salaries, wages and employee benefits 755 752 739 728 2,946 752 783 780 780 3,085 765 785 790 780 785 787 780 780 780 1,087 460 475 445 445 485 780 1,087 445	Devenue	¢4 904	¢2.047	¢1 046	£4 024	₾ 7 740	£4.007	¢1 017	£4 000	¢4 0.40	\$7.565	¢4 026	<u></u> ድጋ በ24	¢4 074	¢4 004	\$7,819
Purchase fransportation														. ,		. ,
Field, penaling expenses and supplies 418																3,13
Other presenting expenses 71 60 55 50 246 56 59 92 62 56 223 60 60 55 55 55 50 A 94 66 99 103 392 101 107 114 103 125 108 108 101 101 101 Tarnsaction and integration coats 7 7 7 2 42 58 22 17 10 5 5 4 0 0 0 0 0 0 O O O O O O O O O O O O O	·				-											1,81
DBA																1,60
Transaction and integration costs 7	. • .															23
Restrictoring costs 6 2 7 35 50 24 10 5 2 14 2 0 0 0 0 0 Operating income 63 171 1319 4 377 58 107 99 94 4 388 138 190 167 102 Adjustments to operations Adjusted Operating Income 83 189 158 85 515 85 126 118 111 440 156 207 204 118 Interest expense, net 37 31 35 32 135 42 43 45 45 175 45 45 45 45 45 676 percentage (right) income 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1										103					101	41
Adjustmost to operating income 20 18 19 81 138 27 19 19 17 82 18 17 17 16 Adjustmost to operating income 83 189 158 85 155 85 126 118 111 440 155 207 2244 118 Interest expense, net 63 7 31 35 32 135 42 43 45 46 175 45 45 45 45 45 Foreign currency (gian) loss 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	· ·									5					0	
Adjustments to operations 20 18 19 81 138 27 19 19 11 17 82 18 17 17 16 Adjusted Operating Income 83 189 158 85 515 85 126 118 111 440 156 207 204 118 Interest expense, net 37 31 35 32 135 42 43 45 45 175 45 45 45 45 45 Foreign currency (garn) loss 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Ŭ			•	35					2					0	
Interest expense, net 37 31 35 32 135 42 43 45 45 175 45 45 45 45 45 45 45	Operating Income	63	171	139	4	377	58	107	99	94	358	138	190	187	102	61
Interest exponse, net	Adjustments to operations	20	18	19	81	138	27	19	19	17	82	18	17	17	16	6
Foreign currency (gain) loss 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	· ·									111						68
Foreign currency (gain) loss 0 0 0 0 0 0 0 0 0	I															
Chhef income, ref (14) 13 (15) 0 (16) (5) 20 0 0 15 0 0 0 0 0 0 Pre-Tax Income (14) 127 119 (28) 258 21 44 54 49 168 93 145 142 57 Pre-Tax Income taxes 8 31 27 8 74 4 13 144 13 44 23 36 36 36 14 Net Income (Cont. Ops.) 32 96 92 (36) 184 17 31 39 37 124 69 109 107 42 Net Income (Cont. Ops.) 8 31 127 8 74 4 13 144 13 44 23 36 36 36 14 Net Income (Cont. Ops.) 8 32 96 92 (36) 184 17 31 39 37 124 69 109 107 42 Nencontrolling interests 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					32	135				45	175				45	180
Pre-Tax Income		-			0	0				0	0				0	
Noncont laxes 8		. ,			0					0					0	
Noncontrolling interests	Pre-Tax Income	40	127	119	(28)	258	21	44	54	49	168	93	145	142	57	43
Noncontrolling interests 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Income taxes	8	31	27	8	74	4	13	14	13	44	23	36	36	14	109
EPS (Cont. Ops.) Shares outstanding (Diluted) Soluted EPS Tax impact from adjusted EPS (6) (12) (4) (19) (41) (11) (12) (8) (5) (36) (4) (3) (3) (3) (3) (3) Adjusted EPS (Cont. Ops.) Shares outstanding (Diluted) Soluted EPS Tax impact from adjustments above (6) (12) (4) (19) (41) (11) (12) (8) (5) (36) (4) (3) (3) (3) (3) (3) (3) (3) (3) Adjusted EPS (Cont. Ops.) Shares outstanding (Diluted) Soluted S	Net Income (Cont. Ops.)	32	96	92	(36)	184	17	31	39	37	124	69	109	107	42	32
EPS (Cont. Ops.) So.28 So.83 So.79 (So.31) So.79 So.15 So.26 So.83 So.79 So.15 So.26 So.33 So.31 So.35 So.35 So.91 So.90 So.90 So.35 Shares outstanding (Diluted) I16 I16 I16 I16 I16 I17 I17 I18 I18 I19 I19 I19 I19 I19 I19	Noncontrolling interests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Shares outstanding (Diluted) 116 116 116 115 116 116 116 118 118 119 119 119 119 120		\$0.28	\$0.83		(\$0.31)	\$1.59				\$0.31	\$1.05	\$0.58			\$0.35	\$2.75
Tax impact from adjustments above (6) (12) (4) (19) (41) (11) (12) (8) (5) (36) (4) (3) (3) (3) (3) (3) (3) (3) (3) (4) (4) (4) (5) (4) (19) (41) (11) (11) (12) (8) (5) (5) (36) (4) (3) (3) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4		•	•	•	, ,		• • •	•	•	•		•	•	•	•	119
Tax impact from adjustments above (6) (12) (4) (19) (41) (11) (12) (8) (5) (36) (4) (3) (3) (3) (3) (3) (3) (3) (3) (4) (4) (4) (5) (4) (19) (41) (11) (11) (12) (8) (5) (5) (36) (4) (3) (3) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Adjustments for adjusted EDS	07	40	22	160	265	FO	64	20	24	172	15	40	10	10	5
Adjusted EPS (Cont. Ops.) \$0.46 \$1.14 \$0.95 \$0.98 \$3.52 \$0.56 \$0.71 \$0.51 \$0.44 \$2.22 \$0.68 \$1.00 \$0.98 \$0.44 \$1.16 \$116 \$116 \$116 \$116 \$116 \$116 \$11	,															(14
Shares outstanding (Diluted) 116 116 116 116 116 116 116 1	Tax impact from adjustments above	(0)	(12)	(4)	(19)	(41)	(11)	(12)	(6)	(3)	(30)	(4)	(3)	(3)	(3)	(14
EBITDA \$171 \$254 \$253 \$107 \$785 \$164 \$194 \$213 \$197 \$768 \$246 \$298 \$288 \$203 \$ \$ Adjustments \$13 35 9 155 212 46 50 25 15 136 12 9 9 9 8 \$ Adjusted EBITDA \$184 \$289 \$262 \$262 \$997 \$210 \$244 \$238 \$212 \$904 \$258 \$307 \$297 \$211 \$ \$ Margin Analysis Adjusted EBITDA margin \$9.7% \$14.1% \$13.5% \$14.3% \$12.9% \$11.0% \$12.7% \$12.5% \$11.5% \$11.9% \$13.3% \$15.1% \$15.1% \$11.2% \$1.4% \$10.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2% \$1.2% \$1.1% \$1.2%	Adjusted EPS (Cont. Ops.)	\$0.46	\$1.14	\$0.95	\$0.98	\$3.52	\$0.56	\$0.71	\$0.51	\$0.44	\$2.22	\$0.68	\$1.00	\$0.98	\$0.44	\$3.09
Adjusted EBITDA Adjusted EBITDA Adjusted EBITDA margin Adjusted operating ratio Operating margin 1.7% 4.7% 4.7% (2.0%) Pet-tax rate 2.0.0% 24.4% 22.7% (2.86%) Adjusted EBITDA Adjusted EBITDA Adjusted Departing income 9.7% 9.3% 6.3% 3.3% 7.2% 0.7% (6.4%) (2.5%) Adjusted EBITDA Adjusted operating income 1.7% 4.2% 68.6% 37.9% 22.8% 14.1% (15.6%) (9.4%) (18.9%) Adjusted Departing income 1.3.3% 4.2.1% 68.1% (1.2%) 33.4% 22.8% (7.9%) (33.4%) (29.1%) (2262.3% (5.0%) 137.2% 77.7% 90.2% 7.4% 7.9% 60.0% (2.0%) 14.1% (47.5%) (65.6%) (26.6%) (276.6%) (276.6%) (34.9%) 34.0% (22.9%) 14.1% (47.5%) (65.6%) (26.6%) (34.9%) 34.0% (22.9%) 13.2% (55.0%) 137.2% 77.7% 90.2% 7.4% 7.9% (20.9%) 14.1% (15.6%) (3.3%) (25.6%) 34.2% (33.3%) (25.6%) 34.2% (33.3%) (25.6%) 34.2% (33.9%) 34.0% 22.8% (50.0%) 137.2% 77.7% 90.2% 7.4% 7.9% (20.9%) 14.1% (47.5%) (65.6%) (55.0%) (276.6%) (34.9%) 34.0% 22.8% 14.1% (47.5%) (65.6%) (55.0%) (276.6%) (34.9%) 34.0% 22.8% 166.0% 14.2% 7.9% 14.1% (47.5%) (65.6%) (55.0%) (276.6%) (34.9%) 34.0% 22.8% 166.0% 14.2% 15.2% 15.0% 137.2% 77.7% 90.2% 77.4% 77.7% 90.2% 74.4% 79.9% 14.1% (47.5%) (65.4%) (55.0%) (276.6%) (34.9%) 34.0% 22.8% 166.0% 14.2% 15.2% 13.1% 13.1% 13.3% 15.1% 15.1% 15.1% 15.1% 15.1% 11.2% 11	Shares outstanding (Diluted)	116	116	116	115	116	116	118	118	119	118	119	119	119	120	11
Adjusted EBITDA Adjusted EBITDA Adjusted EBITDA margin Adjusted operating ratio Operating margin 1.7% 4.7% 4.7% (2.0%) Pet-tax rate 2.0.0% 24.4% 22.7% (2.86%) Adjusted EBITDA Adjusted EBITDA Adjusted Departing income 9.7% 9.3% 6.3% 3.3% 7.2% 0.7% (6.4%) (2.5%) Adjusted EBITDA Adjusted operating income 1.7% 4.2% 68.6% 37.9% 22.8% 14.1% (15.6%) (9.4%) (18.9%) Adjusted Departing income 1.3.3% 4.2.1% 68.1% (1.2%) 33.4% 22.8% (7.9%) (33.4%) (29.1%) (2262.3% (5.0%) 137.2% 77.7% 90.2% 7.4% 7.9% 60.0% (2.0%) 14.1% (47.5%) (65.6%) (26.6%) (276.6%) (276.6%) (34.9%) 34.0% (22.9%) 14.1% (47.5%) (65.6%) (26.6%) (34.9%) 34.0% (22.9%) 13.2% (55.0%) 137.2% 77.7% 90.2% 7.4% 7.9% (20.9%) 14.1% (15.6%) (3.3%) (25.6%) 34.2% (33.3%) (25.6%) 34.2% (33.3%) (25.6%) 34.2% (33.9%) 34.0% 22.8% (50.0%) 137.2% 77.7% 90.2% 7.4% 7.9% (20.9%) 14.1% (47.5%) (65.6%) (55.0%) (276.6%) (34.9%) 34.0% 22.8% 14.1% (47.5%) (65.6%) (55.0%) (276.6%) (34.9%) 34.0% 22.8% 166.0% 14.2% 7.9% 14.1% (47.5%) (65.6%) (55.0%) (276.6%) (34.9%) 34.0% 22.8% 166.0% 14.2% 15.2% 15.0% 137.2% 77.7% 90.2% 77.4% 77.7% 90.2% 74.4% 79.9% 14.1% (47.5%) (65.4%) (55.0%) (276.6%) (34.9%) 34.0% 22.8% 166.0% 14.2% 15.2% 13.1% 13.1% 13.3% 15.1% 15.1% 15.1% 15.1% 15.1% 11.2% 11	EBITDA	\$171	\$254	\$253	\$107	\$785	\$164	\$194	\$213	\$197	\$768	\$246	\$298	\$288	\$203	\$1,03
Adjusted EBITDA \$184 \$289 \$262 \$262 \$997 \$210 \$244 \$238 \$212 \$904 \$258 \$307 \$297 \$211 \$ Margin Analysis Adjusted EBITDA margin Adjusted operating margin Adjusted operating ratio Adjusted operating ratio Operating margin 1.7% 4.7% 4.7% 4.2% (2.6%) 1.7% 4.7% 4.7% (2.0%) 1.8% 1.9% 1.6% 2.1% 2.0% 1.6% 2.1% 2.0% 1.6% 3.6% 5.4% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 27.0% 26.0% 31.2% (18.9%) Adjusted EBITDA Adjusted operating ratio Operating margin Adjusted operating ratio Operating margin 1.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% 4.7% 4.7% (2.0%) 1.7% 4.7% 4.7% 4.7% 4.7% 4.7% 4.7% 4.7% 4								•								38
Margin Analysis Adjusted EBITDA margin 9.7% 14.1% 13.5% 14.3% 12.9% 11.0% 12.7% 12.5% 11.5% 11.9% 13.3% 15.1% 15.1% 11.2% 1 Adjusted EBITDA margin 4.4% 9.2% 8.1% 4.6% 6.7% 4.5% 6.6% 6.2% 6.0% 5.8% 8.0% 10.2% 10.4% 6.2% Adjusted operating margin 95.6% 90.8% 91.9% 95.4% 93.3% 95.5% 93.4% 93.8% 94.0% 94.2% 92.0% 89.8% 89.6% 93.8% 90.0% 94.2% 92.0% 89.8% 89.6% 93.8% 90.0% 94.2% 92.0% 89.8% 89.6% 93.8% 90.0% 94.2% 92.0% 89.8% 89.6% 93.8% 90.0% 94.0% 95.5% 93.4% 93.8% 94.0% 94.0% 94.0% 94.0% 94.0% 95.5% 5.1% 4.7% 7.1% 9.4% 9.5% 5.4% 2.2% 1.1% 2.3% 2.8%										-			~		-	\$1,073
Adjusted EBITDA margin Adjusted operating margin 95.6% 90.8% 91.9% 95.4% 93.3% 95.5% 93.4% 93.8% 94.0% 94.2% 92.0% 89.8% 89.6% 93.8% 94.0% 94.2% 92.0% 89.8% 89.6% 93.8% 94.0% Pre-tax margin 2.1% 6.2% 6.1% (1.5%) 3.3% 1.1% 2.3% 2.8% 2.7% 2.2% 4.8% 7.1% 7.2% 3.0% Net margin 1.7% 4.7% 4.7% 4.7% (2.0%) 2.4% 0.9% 1.6% 2.1% 2.0% 1.6% 3.6% 5.4% 5.4% 2.3% 2.0% 24.4% 22.7% (28.6%) 28.7% 19.0% 29.5% 27.0% 26.0% 26.4% 25.0%	,			·			·	·	·				·	·		
Adjusted operating margin Adjusted operating margin Adjusted operating ratio 95.6% 90.8% 91.9% 95.4% 93.3% 95.5% 93.4% 93.8% 94.0% 94.0% 94.2% 92.0% 89.8% 89.6% 93.8% 93.8% 90.00 90.00 89.8% 89.6% 93.8% 93.8% 90.00 90.00 89.8% 89.6% 93.8% 93.8% 93.0% 95.5% 93.4% 93.8% 94.0% 94.0% 94.2% 92.0% 89.8% 89.6% 93.8% 93.8% 94.0% 9																
Adjusted operating ratio 95.6% 90.8% 91.9% 95.4% 93.3% 95.5% 93.4% 93.8% 94.0% 94.0% 94.2% 92.0% 89.8% 89.6% 93.8% 93.8% 94.0% Per-tax margin 3.3% 8.4% 7.1% 0.2% 4.9% 3.0% 5.6% 5.2% 5.1% 4.7% 7.1% 9.4% 9.4% 9.5% 5.4% Pre-tax margin 1.7% 4.7% 4.7% 4.7% (2.0%) 2.4% 0.9% 1.6% 2.1% 2.0% 2.8% 2.7% 2.2% 4.8% 7.1% 7.2% 3.0% 1.6% 3.6% 5.4% 5.4% 5.4% 2.3% 1.8% 7.2% 2.0% 2.1% 2.0% 2.1% 2.0% 2.1% 2.0% 2.1% 2.0% 2.1% 2.0% 2.0% 2.1% 2.0% Adjusted EBITDA 3.4% 2.1.% 3.3% 2.2.% 3.3% 2.2.% 3.3% 2.4% 3.3.3% 2.4% 3.3.3% 2.4% 3.3.3% 2.4% 3.3.3% 2.4% 3.3.3% 2.4% 3.3.3% 2.4% 3.3.3% 2.4% 3.3.3% 2.5% 3.1% 3.1% 4.1% 4.7% 4.1% 6.0% 3.9% 2.0% 2.0% 2.0% 2.0% 2.0% 4.9% 3.4% 2.0% 3.4% 2.0% 3.4% 2.1% 2.0% 3.4% 2.1% 2.0% 3.4% 2.5% 3.6% 3	Adjusted EBITDA margin	9.7%	14.1%	13.5%	14.3%		11.0%	12.7%	12.5%	11.5%		13.3%	15.1%	15.1%	11.2%	13.7%
Operating margin 3.3% 8.4% 7.1% 0.2% 4.9% 3.0% 5.6% 5.2% 5.1% 4.7% 7.1% 9.4% 9.5% 5.4% Pre-tax margin 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 4.7% 1.7% 1.7% 4.7% 1.7% 4.7% 1.7% 1.7% 4.7% 1.7% 1.7% 4.7% 1.8% 1.8% 1.9% 1.	Adjusted operating margin	4.4%	9.2%	8.1%	4.6%	6.7%	4.5%	6.6%	6.2%	6.0%	5.8%	8.0%	10.2%	10.4%	6.2%	8.89
Pre-tax margin 2.1% 6.2% 6.1% (1.5%) 3.3% 1.1% 2.3% 2.8% 2.7% 2.2% 4.8% 7.1% 7.2% 3.0% Net margin 1.7% 4.7% 4.7% (2.0%) 2.4% 0.9% 1.6% 2.1% 2.0% 1.6% 3.6% 5.4% 5.4% 2.3% Tax rate 20.0% 24.4% 22.7% (28.6%) 28.7% 19.0% 29.5% 27.0% 26.0% 26.4% 25.0%	Adjusted operating ratio	95.6%	90.8%	91.9%	95.4%	93.3%	95.5%	93.4%	93.8%	94.0%	94.2%	92.0%	89.8%	89.6%	93.8%	91.29
Net margin 1.7% 4.7% 4.7% (2.0%) 2.4% 20.0% 24.4% 22.7% (28.6%) 28.7% 19.0% 29.5% 27.0% 26.0% 26.4% 26.4% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 26.0%	Operating margin	3.3%	8.4%	7.1%	0.2%	4.9%	3.0%	5.6%	5.2%	5.1%	4.7%	7.1%	9.4%	9.5%	5.4%	7.99
Tax rate 20.0% 24.4% 22.7% (28.6%) 28.7% 19.0% 29.5% 27.0% 26.0% 26.4% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 27.0% 26.0% 26.4% 2	Pre-tax margin	2.1%	6.2%	6.1%	(1.5%)	3.3%	1.1%	2.3%	2.8%	2.7%	2.2%	4.8%	7.1%	7.2%	3.0%	5.69
YR/YR Δ Revenue 9.7% 9.3% 6.3% 3.3% 7.2% 0.7% (6.4%) (2.5%) 0.7% (2.0%) 1.5% 6.0% 3.9% 2.0% Adjusted EBITDA 3.4% 21.9% 26.6% 37.9% 22.8% 14.1% (15.6%) (9.4%) (18.9%) (9.3%) 22.7% 25.9% 25.2% (0.9%) 1 Adjusted operating income 13.7% 42.1% 68.1% (1.2%) 33.4% 2.4% (33.3%) (25.6%) 31.2% (14.6%) 83.1% 64.4% 73.9% 5.4% 50 Operating income 3.3% 42.5% 113.8% (93.9%) 20.8% (7.9%) (37.4%) (29.1%) 2262.3% (5.0%) 137.2% 77.7% 90.2% 7.4% 7 Pre-tax income 700.0% 78.9% (893.3%) (160.9%) 141.1% (47.5%) (65.4%) (55.0%) (276.8%) (34.9%) 341.0% 229.8% 166.0% 14.2% 15	Net margin	1.7%	4.7%	4.7%	(2.0%)	2.4%	0.9%	1.6%	2.1%	2.0%	1.6%	3.6%	5.4%	5.4%	2.3%	4.29
Revenue 9.7% 9.3% 6.3% 3.3% 7.2% 0.7% (6.4%) (2.5%) 0.7% (2.0%) 1.5% 6.0% 3.9% 2.0% Adjusted EBITDA 3.4% 21.9% 26.6% 37.9% 22.8% 14.1% (15.6%) (9.4%) (18.9%) (9.3%) 22.7% 25.9% 25.2% (0.9%) 1 Adjusted operating income 13.7% 42.1% 68.1% (1.2%) 33.4% 2.4% (33.3%) (25.6%) 31.2% (14.6%) 83.1% 64.4% 73.9% 5.4% 5 Operating income 3.3% 42.5% 113.8% (93.9%) 20.8% (7.9%) (37.4%) (29.1%) 2262.3% (5.0%) 137.2% 77.7% 90.2% 7.4% 7 Pre-tax income 700.0% 78.9% (893.3%) (160.9%) 141.1% (47.5%) (65.4%) (55.0%) (276.8%) (34.9%) 341.0% 229.8% 166.0% 14.2% 15	Tax rate	20.0%	24.4%	22.7%	(28.6%)	28.7%	19.0%	29.5%	27.0%	26.0%	26.4%	25.0%	25.0%	25.0%	25.0%	25.0%
Revenue 9.7% 9.3% 6.3% 3.3% 7.2% 0.7% (6.4%) (2.5%) 0.7% (2.0%) 1.5% 6.0% 3.9% 2.0% Adjusted EBITDA 3.4% 21.9% 26.6% 37.9% 22.8% 14.1% (15.6%) (9.4%) (18.9%) (9.3%) 22.7% 25.9% 25.2% (0.9%) 1 Adjusted operating income 13.7% 42.1% 68.1% (1.2%) 33.4% 2.4% (33.3%) (25.6%) 31.2% (14.6%) 83.1% 64.4% 73.9% 5.4% 5 Operating income 3.3% 42.5% 113.8% (93.9%) 20.8% (7.9%) (37.4%) (29.1%) 2262.3% (5.0%) 137.2% 77.7% 90.2% 7.4% 7 Pre-tax income 700.0% 78.9% (893.3%) (160.9%) 141.1% (47.5%) (65.4%) (55.0%) (276.8%) (34.9%) 341.0% 229.8% 166.0% 14.2% 15	VR/VR A															
Adjusted EBITDA 3.4% 21.9% 26.6% 37.9% 22.8% 14.1% (15.6%) (9.4%) (18.9%) (9.3%) 22.7% 25.9% 25.2% (0.9%) 1 Adjusted operating income 13.7% 42.1% 68.1% (1.2%) 33.4% 2.4% (33.3%) (25.6%) 31.2% (14.6%) 83.1% 64.4% 73.9% 5.4% 5 Operating income 3.3% 42.5% 113.8% (93.9%) 20.8% (7.9%) (37.4%) (29.1%) 2262.3% (5.0%) 137.2% 77.7% 90.2% 7.4% 7 Pre-tax income 700.0% 78.9% (893.3%) (160.9%) 141.1% (47.5%) (65.4%) (55.0%) (276.8%) (34.9%) 341.0% 229.8% 166.0% 14.2% 15		Ω 70/	0.30/	6 30/	2 20/	7 20/	0.7%	(6.4%)	(2 50/.)	0.7%	(2.0%)	1 50/	6 0%	3 00%	2 ∩0/	3.49
Adjusted operating income 13.7% 42.1% 68.1% (1.2%) 33.4% 2.4% (33.3%) (25.6%) 31.2% (14.6%) 83.1% 64.4% 73.9% 5.4% 5 Operating income 3.3% 42.5% 113.8% (93.9%) 20.8% (7.9%) (37.4%) (29.1%) 2262.3% (5.0%) 137.2% 77.7% 90.2% 7.4% 7 Pre-tax income 700.0% 78.9% (893.3%) (160.9%) 141.1% (47.5%) (65.4%) (55.0%) (276.8%) (34.9%) 341.0% 229.8% 166.0% 14.2% 15								,	, ,		` ′					
Operating income 3.3% 42.5% 113.8% (93.9%) 20.8% (7.9%) (37.4%) (29.1%) 2262.3% (5.0%) 137.2% 77.7% 90.2% 7.4% 7 Pre-tax income 700.0% 78.9% (893.3%) (160.9%) 141.1% (47.5%) (65.4%) (55.0%) (276.8%) (34.9%) 341.0% 229.8% 166.0% 14.2% 15	,							` ,	, ,		` ′				` ,	18.69
Pre-tax income 700.0% 78.9% (893.3%) (160.9%) 141.1% (47.5%) (65.4%) (55.0%) (276.8%) (34.9%) 341.0% 229.8% 166.0% 14.2% 15								, ,	. ,							55.69
							, ,									72.29
Net income 540.0% 68.4% (807.7%) (176.6%) 91.7% (46.9%) (67.7%) (57.5%) (201.7%) (32.8%) 308.5% 251.1% 173.3% 15.7% 16					, ,		. ,	. ,	. ,	, ,	. ,					159.99
																164.79 39.09

Source: Company reports and Thompson Davis & Co. estimates

Thompson Davis & Co., Inc. | 9030 Stony Point Parkway | Suite 100 | Richmond, VA 23235 Toll Free: (866) 200-8002 | Main: (804) 644-6380 | Fax: (804) 644-6392

August 17, 2023 XPO, Inc. | XPO

IMPORTANT DISCLOSURES

Rating Definitions

Thompson Davis & Co., Inc. (TD & Co.) uses the performance of the S&P 500 and the Russell 2000 against stock price performance to define its rating system.

Buy: Company/Industry has strong fundamentals, attractive valuation; outperforms the relevant indices in over the next 12–18 months

Hold: Stock is fairly valued; no compelling reason to buy or sell stock today; cautious about prospects over the next 6–12 months for industry or company; neutral performance relative to the relevant indices.

Sell: Fundamentals of industry or company are deteriorating; company not expected to have consistent earnings growth over next 12–18 months or business model is questionable; underperforms the relevant indices in the next 12–18 months.

Price Targets

Price targets, when established, represent our best estimate of the market price of a stock in 12 months. A 12-month price target is highly subjective and the result of numerous assumptions, including company, industry, and market fundamentals, both on an absolute and relative basis, as well as investor sentiment, which can be highly volatile.

Fundamental Trend Definitions

Improving: growth rates of key business metrics are generally accelerating

Stable: growth rates of key business metrics are generally steady

Mixed: growth rates of some key business metrics are positive, but others are negative

Declining: growth rates of key business metrics are generally decelerating

Analyst Certification

I, David Campbell, hereby certify that the views expressed in this research report accurately reflect my personal views about the subject company(ies) and its (their) securities. I also certify that I have not been, am not, and will not be receiving direct or indirect compensation in exchange for expressing the specific recommendation(s) in this report.

OTHER DISCLOSURES

The following companies pay TD & Co. for a subscription to our transportation and logistics research services, from which our research analyst is partially compensated: XPO (XPO)

TD & Co. expects to receive or intends to seek compensation for investment banking services from all the companies that are a subject of this report in the next three months.

The information and statistics contained herein are based on sources believed to be reliable but is neither all-inclusive nor guaranteed by TD & Co. Opinions, if any, reflect our judgment at this time and are subject to change. TD & Co. does not undertake to advise you of changes in its opinion or information. In the course of our firm's regular business, we may be long or short in the securities mentioned and may make purchases and/or sales on them or options to purchase or sell them from time to time in the open market, as a market maker or otherwise, including purchases from or sales to customers on a principal basis. In addition, from time to time, TD & Co., its officers, or employees, including the analyst(s) who prepared this report, may have a position in the securities mentioned in this report. The information and opinions contained in this report are subject to change without notice. Past performance is not indicative of future results. TD & Co. follows some emerging growth companies, whose securities typically involve a higher degree of risk and more volatility that the securities of more established companies. The securities discussed in the reports included in TD & Co. research may be unsuitable for investors depending on their investment objectives and financial situation and needs. No report, including TD & Co. research, is a recommendation that any particular investor should purchase or sell any particular security in any amount or at all, and is not a solicitation or any offer to purchase or sell from or to any particular investor. For additional information that may be available on the securities mentioned, please contact TD & Co.

David Campbell and/or family own shares of the following companies – EXPD and FDX

Additional information is available upon request. Any recipient of this report that wishes further information regarding any securities in this report or review the disclosures for all companies covered in this report, should contact Thompson Davis & Co., Inc., by phone at (866) 200-8002, visit our website or write 9030 Stony Point Pkwy Ste 100 Richmond, VA 23235.

August 17, 2023 XPO, Inc. | XPO

The securities sold, offered, or recommended are not a deposit, not FDIC insured, not guaranteed by a bank, not guaranteed by any federal government agency, and may go down in value. The opinions expressed are those of the analyst(s) and not those of Thompson Davis & Co., Inc., or its executives.

DISTRIBUTION OF RATINGS

Thompson Davis & Co., Inc., rating distribution by percentage (as of August 17, 2023):

	#	%
BUY	23	96
SELL	0	0
HOLD	1	4
TOTAL	24	100.0%

Rating and Price Target History for XPO, Inc. (XPO) as of June 30, 2023

Date	Rating	Price	Target
2/17/2021	Buy	\$69.23	\$92*
8/11/2021	Buy	\$88.30	\$110
5/12/2022	Buy	\$51.56	\$100**
11/3/2022	Buy	\$31.90	\$65
2/22/2023	Buy	\$31.90	\$50
6/20/2023	Buy	\$51.43	\$55



^{*} reflects price target prior to 8/2/2021 spinoff of GXO

^{**} reflects price target prior to 11/1/2022 spinoff of RXO